

U.S. Department of Justice

Office of Justice Programs

Office for Civil Rights

Washington, D.C. 20531

April 29, 2008

Laurie Pejuhesh, Director Equal Employment Rights & Resolution Office CA Dept. of Justice 1300 I St., Suite 125 Sacramento, CA 95814

Re: EEOP for the California Department of Justice

Dear Ms. Pejuhesh:

The Office for Civil Rights has reviewed and approved the EEOP Short Form that you submitted in accordance with the provisions of your recent grant award. The plan that you submitted conforms to the Seven-Step Guide to the Design and Development of an Equal Employment Opportunity Plan, which is a guide to providing the essential information that the Department of Justice requires for our initial screening of your EEOP. The Department of Justice regulations for developing a comprehensive EEOP may be found at 28 CFR § 42.301 et seq. Your approved plan is effective for two years from the date of this letter.

If you have any questions regarding this matter, please contact the Office for Civil Rights at (202) 307-0690.

Sincerely,

Michael L. Alston, Director

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Office for Civil Rights

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